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WOMEN EMPOWERMENT AND DEVELOPMENT THROUGH WOMEN RUN POLICE STATIONS IN WEST BENGAL

A Thesis Submitted in Partial Fulfillment of the Requirements for the Degree of
Doctor of Philosophy

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(REGISTRATION NO. 19RHS025)

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2022

ABSTRACT

First and foremost, the concept of women empowerment is not meant to make women rise above men, but rather to see them as equals alongside men. The same has often been perceived wrongly and still is. Women empowerment does mean seeing women as equals to men. It also means giving them the same opportunities as men but above all, it means letting a woman decide who she wants to be, how she lives her life and not judging her for the choices she makes. It means letting her manifest her true self.

Women empowerment means supporting her at her best and encouraging her on her way to get there. It's a principle of basic human nature; any human being is at ease when they know that they are loved and supported

India is very famous country known for its tradition, culture and religion from ancient times but on the other hand it's also popular as a male chauvinistic nation. As so far women are given first priority in India however still they were badly treated in the family and society.

According to the National Mission for the Empowerment of the Women which was launched by Indian government, this implies that the ratio of female sex and literacy both has increased. In order to bring awareness to the society about the true rights and values of the women in the development of the nation. It is needed to understand and eliminate the main cause of the terrible practices against women which are patriarchal.

India is a developing nation. Despite the development the issue of gender is predominant one and a topic to debate on. Men have been dominating in various fields of societies since past ages, dominating not only outside the boundaries of household but also inside the household. Due to existence of patriarchal society, women have been denied of their basic rights as human being to which they were supposed to have access to. Women are seen as subject of patriarchy considered important just for procreation and household chores. In a world where we talk about equality, women are suppressed due to older norms and notions based on gender.

Girls since past have been devoid of their equal status in society and basic fundamental rights. Girls often face discrimination and are not allowed to step out of

four walls of household as their parents force them to stay in the house due to the financial and security concerns. In the name of a lot of social stigmas like that of religious interpretations, traditions, customs and family honour. This condition of women is more prevalent in rural India. Empowering women is thus crucial, which can be done best with education. It also leads to equality and better democracy and development of society. Women are soul of society.

Developments in this facet of societal organisation began in the twentieth century. The nation-makers were prepared to offer constitutional and legal guarantees for equality between men and women, Indian women have had several beneficial advancements between the period of 1947 and 2021.

In addressing the various issues of general public, the Police stations are manned with all the infrastructure as to provide immediate redress mainly in field of criminal prosecution system. In India various statistical report suggests that women victim feels hesitant to approach to the general police station in lodging their complaint more specifically the Male Police officers. In this regard, the new concept of establishments of women Police Stations have come into fore. Gradually it has been found that women victims find more comfortable to approach to the women Police personnel in comparison to the male police officers, and establishment of women police station is a good initiative in encouraging the women victims to report the crimes occurred against themselves.

The research finds that systematic corruption and lack of unbiased monitoring has dampened to some extent the impact of the WPS in the state. The gaps prevailing the public justice systems can only be checked through proper monitoring, evaluation, recruitment of adequate number of women staffs and training of the police officials to deal with cases that they are faced with.

Further, the Dominant notions of authority, restriction in decision-making abilities, are all the constraints faced by the women Police Officers mostly from the male-dominated rhetoric Police Personnel. It is critical to ensure that women enjoy the rights to which they are entitled not only in the theories or in the debates, but also in the implementation of public policy, legislation, and government programmes. Access to work is a relevant issue in levelling opportunities for women, with proven

programmes promoting women's ability and skills, as well as technical and other sectors involving entrepreneurial skills.

The issues of gender discrimination in the society are rampant. Women are not considered equal to men. They face discrimination in almost every place, whether at the workplace or at home. The patriarchy dictates a woman's life unjustly.

The rights of the women are accepted or approved nationally and promised constitutionally in order to exhilarate women through opportunities which are socio-economic and educational in nature in order to satisfy the constitutional aim of equality and social justice for historical causes.

The importance of raising awareness through campaigns for fair representation of women in the public sector, leadership training, and open hiring practises cannot be overstated. To address the various ongoing issues, society must abolish patriarchal laws and procedures, and then only all the personnel of all the genders can be promoted in ensuring the participation at the highest level possible. It is need of the hour that all political parties should commit in achieving gender diversity within their leadership scopes.

Many women are now in positions of leadership and decision-making positions too, but at large their skill and authorities are largely affected by non-cooperation of the departmental fellow. It has long been advocated that India's Parliament enact comprehensive and punitive rules against anyone accused of crimes against women. They must also be well implemented, so that there should have a deterrent effect on everyone intending to take law into his hands. Furthermore, men and women must have access to the same opportunities. As a result, society must place women on an equal footing with men by empowering them to make their own choices.

The establishments of All women run Police Station has achieved much of the aims in empowering women community which was long been due. While concluding the research, many lacunas were found which is equally needed to be filled addressing such issues. It is beyond doubt that Women Police Stations has resulted into giving employment, security in achieving the empowerment of women personnel simultaneously contributed much to the social women members.